



Supplier Acknowledgement of Mosaic Supplier Code of Business Conduct and Ethics

As a Supplier or potential Supplier to The Mosaic Company or any of its subsidiaries (“Mosaic”), the company identified below (“Supplier”) hereby acknowledges the following:

1. Supplier is aware that Mosaic has adopted a Code of Business Conduct and Ethics (“Code”) which requires that its employees, officers, and directors:

- Comply with all applicable laws, and not assist third parties in violating the law.
- Not pay or receive bribes or participate in any other unethical, fraudulent, or corrupt practice.
- Honor all business obligations that it undertakes with absolute integrity.
- Keep business records in a manner that accurately reflects the transaction.
- Take responsibility for preventing, detecting, and reporting violations.
- Avoid conflicts of interest.
- Certify as to their compliance with the Code annually.
- Comply with the Gifts and Entertainment section which states that Mosaic employees and suppliers should not give or accept any gift where the value of the gift could cause, or give the appearance of causing Mosaic to grant or receive any special treatment as a result.

2. It is Mosaic’s expectation that Supplier will and agrees to:

- Read and certify understanding and compliance with the Mosaic Supplier Code of Business Conduct and Ethics and related procedures (posted on [Mosaic’s Supplier Website](#)).
- Do business with us in a manner that is in compliance with our Code.
- Understand that Mosaic will not tolerate situations where a Supplier’s actions put Mosaic at an increased risk of Code violations.
- Recognize that Mosaic will investigate potentially inappropriate conduct, and to cooperate with us accordingly.

Agreed to and acknowledged:

Date _____

Supplier Name _____

Supplier Representative _____

Signature _____

Title _____